

## **CORPORATE SOCIAL RESPONSIBILITY POLICY**

SAHANALA is a company committed since its creation to the development of farming communities, the equitable sharing of revenues and the participatory conservation of biodiversity.

By implementing a CSR policy, SAHANALA reinforces its commitments by taking into account all the social, environmental and economic issues that the company and its stakeholders are confronted with, in the exercise of their role as actors of development.

Measurable objectives are thus defined and reviewed annually for the implementation of this policy

**Environment and Biodiversity:** ensuring that the risks and impacts of the company's various activities on the environment and biodiversity are measured and minimized.

**Ethics and Quality:** control and develop the value chain of its products, by ensuring their quality and compliance with legal and ethical requirements.

**Sharing and Equity:** improve the living standards of local communities through actions, for their benefit and through equitable sharing of benefits.

**Safety and Health :** create a favorable working atmosphere for employees, collaborators and stakeholders, in order to ensure their well-being, health and safety throughout the chain of activities, and in respect of human rights.

The Management of SAHANALA is committed to providing all the means and resources necessary for the development and continuous improvement of these objectives; and to be involved in their implementation.

This policy is brought to the attention of all employees, collaborators and all stakeholders for involvement and application.

**Human Resources Manager**

